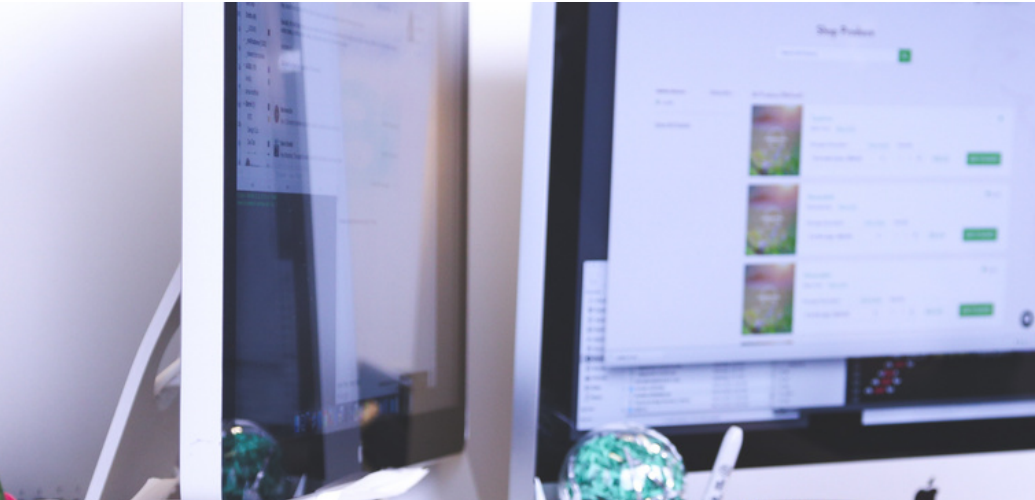




Q3 2021 | SNAPSHOT REPORT

WAKE COUNTY LABOR MARKET



Gender Wage Gap

Gender Wage Gap in Wake County Women's Earnings Compared to Men's



Across all occupations



Architecture and Engineering



Computer and Mathematical



Life, Physical, and Social Sciences



Health Practitioners and Technicians

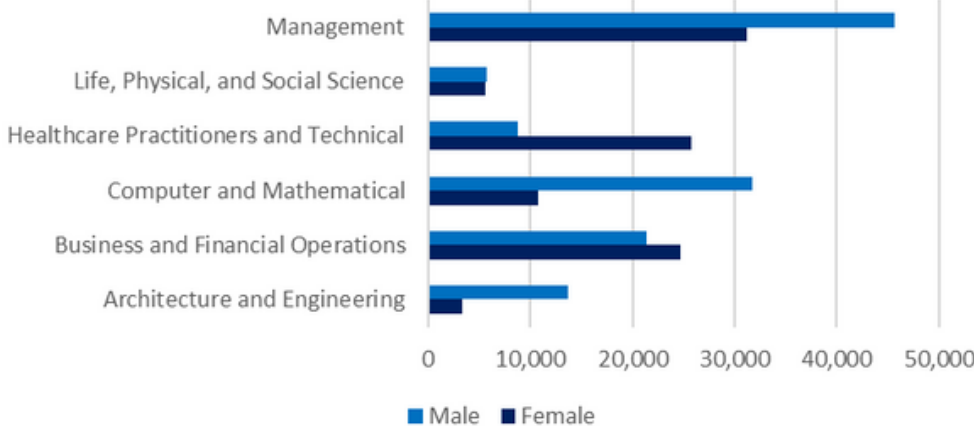


Management, across all occupations



Installation, Maintenance, and Repair

Participation Gaps in STEM, STEM-Related, STEM-Skilled Technical Occupation Families



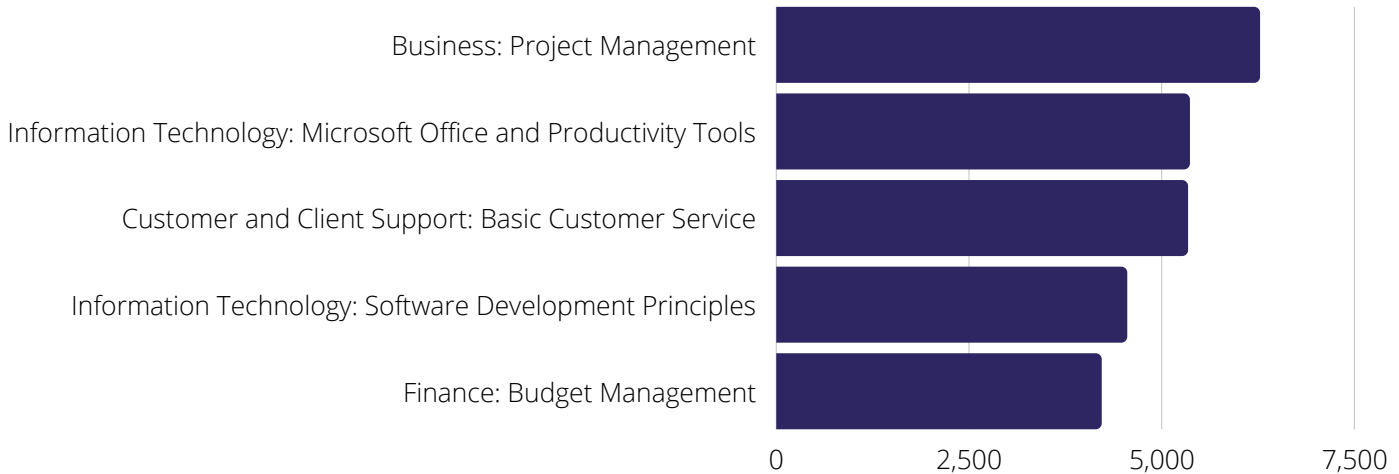
Data Source: Labor Insight (Burning Glass Technologies)

Data Source: U.S. Census Bureau, 2019 American Community Survey 1-Year Estimates

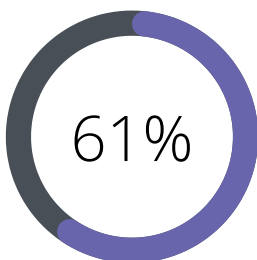
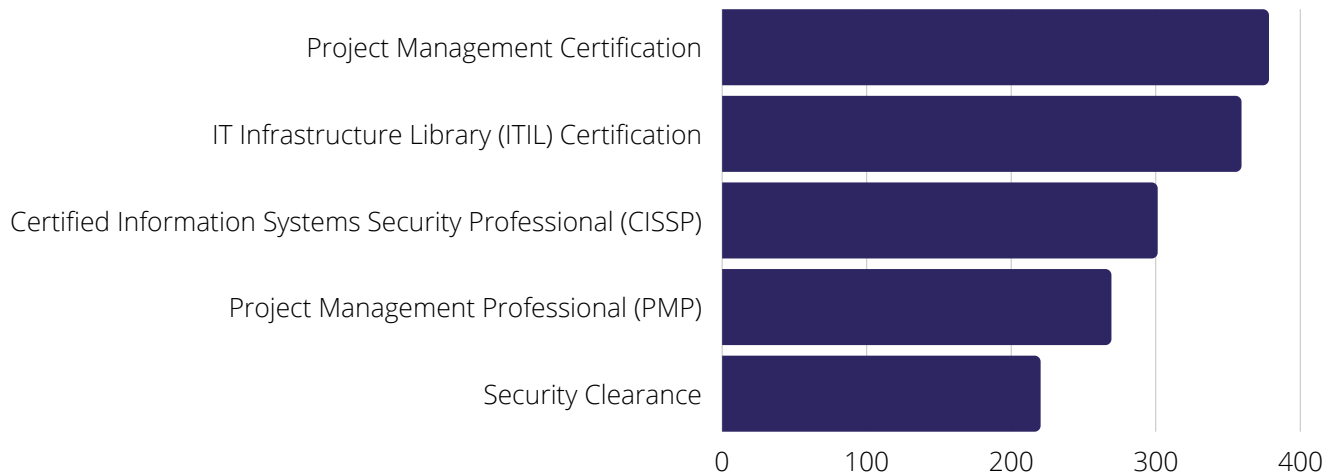
High-wage, high-demand, hard-to-fill jobs in Wake County/Research Triangle Park Region:

- Software Developers, Applications
- Computer Occupations, All Other
- Managers (Marketing, Operations, Medical and Health Services, and Sales)
- Computer Systems Analysts

Top 5 Most Requested Skill Clusters in All STEM Occupation Families



Top 5 Most Requested Certifications in All STEM Occupation Families



Businesses "cited credentials, training certificates, and associates degrees as the necessary credentials for their future workforce" (up 10% from 2017)

2020 Triangle Talent Report (Survey Data)

The majority of 2021 Wake County STEM Job Postings require 4-year degree

Primary Data Source: Labor Insight (Burning Glass Technologies)